# FREE KINDERGARTEN FEES

QUALITY AREA 7 | Version 1.2



# PURPOSE

This policy will provide clear guidelines for:

• how services comply with the Free Kinder initiative.



# **POLICY STATEMENT**

## VALUES

Leslie Moorhead Pre-School Centre Inc is committed to:

- supporting the Victorian Government's Free Kinder initiative
- increasing access to quality kindergarten programs for all Victorian children
- ensuring there are no financial barriers for families wishing to access an early childhood program for their child/children
- maintaining confidentiality in relation to the financial circumstances of parents/guardians.

## SCOPE

This policy applies to the approved provider, persons with management or control, nominated supervisor, persons in day-to-day charge, early childhood teachers, educators, staff, parents/guardians attending Leslie Moorhead Pre-School Centre Inc.

| RESPONSIBILITIES  | Approved provider and persons with management or control | Nominated supervisor and persons in day-to-day charge | Early childhood teacher,<br>educators and all other staff | Parents/guardians | Contractors, volunteers and students |
|---|--|---|---|-------------------|--------------------------------------|
| <b>R</b> indicates legislation requirement, and should not be deleted   |  |   |   |                   |                                      |
| Implementing and reviewing this policy in consultation with parents/guardians, the nominated supervisor and staff, and in line with the requirements of DE's Free Kinder initiative ( <i>refer to Definitions</i> )   | R  | V   | V   | V                 |                                      |
| Ensuring that policies and procedures are in place for the payment of fees (if appliable) and the provision of a statement of fees charged by the service ( <i>Regulation 168</i> ), and take reasonable steps to ensure those policies and procedures are followed ( <i>Regulation 170</i> ) | R  | V   |   |                   |                                      |
| Ensuring that families are informed of the operating hours including term dates, planned closures and additional hours to account for closures.   | R  | $\checkmark$  |   |                   |                                      |



Using ELAA Policy works

| R | $\checkmark$  |   |  |  |
|---|---|---|--|--|
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| Reading the Leslie Moorhead Pre-School Centre Inc Free Kinder<br>information for families ( <i>refer to Attachment 1</i> ), the Statement<br>of Additional Hours Fees and Charges ( <i>refer to Attachments 2</i> ),<br>and the Additional Hours Fee Payment Agreement ( <i>refer to</i><br><i>Attachments 3</i> ) if applicable |   |              |              | V            |  |
|--|---|--------------|--------------|--------------|--|
| Signing and complying with the Additional Hours Fee Payment<br>Agreement ( <i>refer to Attachments 3</i> ), if applicable  |   |              |              | $\checkmark$ |  |
| Ensuring any additional hours fees are collected and receipted   | R | $\checkmark$ |              |              |  |
| Notifying the approved provider if experiencing difficulties with the payment of additional hours fees   |   |              |              | $\checkmark$ |  |
| Providing agreement in writing if any additional payments are made to the Leslie Moorhead Pre-School Centre Inc  |   |              |              | $\checkmark$ |  |
| Complying with the service's <i>Privacy and Confidentiality Policy</i> regarding financial and other information received, including in relation to the payment/non-payment of additional hours fees   | R | $\checkmark$ | $\checkmark$ | $\checkmark$ |  |
| Notifying parents/guardians a minimum of 14 days of any proposed changes to the additional hours fees charged, or the way in which the fees are collected ( <i>Regulation 172(2)</i> ), ideally providing one term's notice.   | R | V            |              |              |  |
| Implementing and reviewing this policy, in consultation with parents/guardians, the approved provider and staff, and in line with the requirements of DE's Free Kinder initiative (refer to Sources)   | R | V            | V            | V            |  |
| Informing the approved provider of any complaints or concerns<br>that have been raised regarding additional hours fees at the<br>service   |   | V            | V            |              |  |
| Referring parents'/guardians' questions in relation to this policy to the approved provider.   |   | $\checkmark$ | $\checkmark$ |              |  |

## **BACKGROUND AND LEGISLATION**

## BACKGROUND

The Best Start, Best Life reform will help all Victorian children dream even bigger through increased access to quality early childhood education and care. A critical part of the reform is Free Kindergarten, which will support access to two years of high-quality kindergarten programs for all Victorian children. All families with a child enrolled in a funded kindergarten program are eligible for Free Kindergarten, this includes both 3 and 4-year-old kindergarten programs.

Free Kindergarten supports families to access a funded kindergarten program by:

- providing a free 15-hour program to four-year-old children enrolled at a sessional service
- providing a free 5-to-15-hour program to three-year-old children enrolled at a sessional service (subject to the length of funded program offered)

Free kindergarten supports every Victorian child to get the best start in life no matter where they live. Research shows that play-based learning is a powerful way to support children's learning and development. Two years of early learning is a crucial part of their educational journey, these benefits last into the school years and beyond. Regulation 168(2) (n) of the Education and Care Services National Regulations 2011 requires that funded services have a comprehensive written fees policy, and the content of this policy must be communicated to families. Any voluntary parent donations and/or fundraising must comply with the Free Kindergarten subsidy guidelines and be responsive to the local community.

## LEGISLATION AND STANDARDS

Relevant legislation and standards include but are not limited to:

- Charter of Human Rights and Responsibilities 2006 (Vic)
- Child Wellbeing and Safety Act 2005 (Vic)
- Disability Discrimination Act 1992 (Cth)
- Education and Care Services National Law Act 2010
- Education and Care Services National Regulations 2011: Regulation 168(2)(n)
- Equal Opportunity Act 1995 (Vic)
- National Quality Standard

(i)

The most current amendments to listed legislation can be found at:

- Victorian Legislation Victorian Law Today: www.legislation.vic.gov.au
- Commonwealth Legislation Federal Register of Legislation: <u>www.legislation.gov.au</u>

#### **DEFINITIONS**

The terms defined in this section relate specifically to this policy. For regularly used terms e.g. Approved provider, Nominated supervisor, Notifiable complaints, Serious incidents, Duty of care, etc. refer to the Definitions file of the PolicyWorks catalogue.

Additional Hours/Wrap around care: care that is provided by a kindergarten service to kindergarten children outside of the 15 hours per week program. Wrap around care fees are not funded by the Victorian Government but may be covered by CCS (refer to Definitions).

**Approved child care:** Approved child care services are services that have Australian Government approval to receive the Child Care Subsidy *(refer to Definitions)* on behalf of eligible parents. Approved child care includes centre-based day care, including long day care and occasional care, family day care, outside school hours care and in-home care.

**Child care subsidy (CCS) if applicable:** A Commonwealth Government means tested subsidy to assist eligible families with the cost of child care. Payments are paid directly to approved child care providers. Further information can be found at: <a href="http://www.education.gov.au/child-care-subsidy">www.education.gov.au/child-care-subsidy</a>

**Early Start Kindergarten (ESK):** A funding program that provides eligible children 15 hours of free or low cost kindergarten program each week for two years before starting school. To be eligible a child must by 3 by 30 April in the year they start kindergarten and be from a refugee or asylum seeker background, or identify as Aboriginal or Torres Strait Islander, or the family has had contact with child protection. Details are available at: <a href="http://www.vic.gov.au/early-start-kindergarten">www.vic.gov.au/early-start-kindergarten</a> If a child is eligible for ESK, they should be enrolled in ESK, even where Free Kinder and/or 15 hours per week of funded three-year old kindergarten is offered. This ensures eligible children have priority access to 15 hours of funded kindergarten provided by an early childhood teacher and that service providers receive additional funding and support. ESK enrolments contribute to School Readiness Funding (SRF) calculations for service providers. It also allows the Department to continue to monitor efforts to engage the most vulnerable children in kindergarten across Victoria and provide additional targeted support where required through SRF or Early Childhood LOOKOUT.



**Waitlist fee:** A fee for when families register their child directly with a service (not part the councils central enrolment scheme). This fee will not be refunded as it is not part of the Free Kinder subsidy, and not related to the fee charged for delivery of the kindergarten program.

**Excursion/service event charge:** An additional charge required to meet the cost of special events or excursions that occur in response to emerging children's program needs. Events that are planned ahead and are included as an expenditure item in the service's budget do not incur this additional charge (*refer to Excursions and Service Events Policy*)

**Fees:** A charge for program hours over and above the 15 funded hours per week (600 per year) and/or wrap around care.

**Free Kinder:** A Victorian Government Best Start, Best Life initiative providing Free Kinder programs for four-year-old and three-year-old children in funded services, that have opted into the initiative. Free Kinder supports families to access a funded kindergarten program by:

- providing a free 15-hour program to 4-year-old children enrolled at a sessional service
- providing a free 5 to 15-hour program to 3-year old children enrolled at a sessional service (subject to the length of funded program offered)
- offsetting the funded kindergarten program component of parent fees for 3 and 4-year-old children enrolled at a long day care service.

**Funded Kindergarten:** For service's that have not opted for Free Kinder, the Victorian Government provides funding to support children to access a high-quality kindergarten program in the two years before they start school. The funding is a contribution towards meeting the cost of the kindergarten program. Funded kindergartens charge fees to help meet the cost of running kindergarten programs. Fees are set by individual kindergartens and depend on things like how many hours children attend and whether there are extra costs such as excursions.

**Enrolment deposit:** A charge to secure a place that has been offered in a program at the service. This should not act as a barrier to enrolling for any families. Services must ensure that families understand that the enrolment deposits will only be refunded if the child commences in the service.

**Pre-Prep:** Four-Year-Old Kindergarten will gradually transition to Pre-Prep over the next decade from 2025. Funded kindergarten hours will double from 15 to up to 30 hours a week. Pre-Prep will be delivered through sessional kindergartens and long-day-care centres. By 2036, children across Victoria will have access to 1,800 hours of funded kindergarten before school, comprising 600 hours of Three-Year-Old Kindergarten and 1,200 hours of Pre-Prep.

**Voluntary parent/guardian payment/donation**: A voluntary payment/donation for items not directly related to the provision of the children's program. Explicit and written agreement from a parent is required for any voluntary payments. Attendance at the service is not conditional on this payment.

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# SOURCES AND RELATED POLICIES

## SOURCES

- Best Start Best Life: <u>https://www.vic.gov.au/give-your-child-the-best-start-in-life</u>
- The Kindergarten Funding Guide (Department of Education): <u>www.vic.gov.au/kindergarten-</u><u>funding-guide</u>
- Resources for Funded Kindergartens: <u>https://www.vic.gov.au/resources-funded-kindergartens</u>
- The constitution of Leslie Moorhead Pre-School Centre Inc.



#### **RELATED POLICIES**

- Compliments and Complaints
- Delivery and Collection of Children
- Enrolment and Orientation
- Excursions and Service Events
- Governance and Management of the Service
- Inclusion and Equity



#### **EVALUATION**

In order to assess whether the values and purposes of the policy have been achieved, the approved provider will:

- regularly seek feedback from everyone affected by the policy regarding its effectiveness, particularly in relation to affordability, flexibility of payment options and procedures for the collection of fees
- monitor the implementation, compliance, complaints and incidents in relation to this policy
- keep the policy up to date with current legislation and government policy, research, policy and best practice
- revise the policy and procedures as part of the service's policy review cycle, or as required
- notifying all stakeholders affected by this policy at least 14 days before making any significant changes to this policy or its procedures, unless a lesser period is necessary due to risk (*Regulation 172 (2)*).



# ATTACHMENTS

• Attachment 1: Free Kinder information for families



#### AUTHORISATION

This policy was adopted by the approved provider of Leslie Moorhead Pre-School Centre Inc on 7<sup>th</sup> October 2022.

REVIEWED BY: Sallie McCarthy

Ratified date: 3rd February 2025

NEXT REVIEW DATE: July 2025

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# ATTACHMENT 1. FREE KINDERGARTEN INFORMATION FOR FAMILIES

#### Leslie Moorhead Pre-School Centre Inc 2025

#### 1. General information

Kindergarten programs for four-year-old and eligible three-year-old children in Victorian Government-funded services will be free as part of the Best Start, Best Life reform.

This investment will save families up to \$2,500 for each child enrolled in a participating funded kindergarten program.

DE also provides funding to assist eligible three-year-old Aboriginal and Torres Strait Islander children, and children known to Child Protection, to access kindergarten programs.

| Operation hours  | Session days and times  |
|--|---|
| Term 1 – 30 <sup>th</sup> January – 4 <sup>th</sup> April    | Dolphin Group * Mondays & Thursdays 8:15am – 3:45 pm                          |
|  | Seahorse Group* Tuesdays & Fridays 8:15am – 3:45 pm                           |
|  | Jellyfish Group * Wednesdays 9:30 am – 2:30 pm                                |
|  | There will be a staggered start to allow children to transition to pre-school |
| Term 2 – 22 <sup>nd</sup> April – 4 <sup>th</sup> July       | Dolphin Group Mondays & Thursdays 8:15am – 3:45 pm                            |
|  | Seahorse Group Tuesdays & Fridays 8:15am – 3:45 pm                            |
|  | Jellyfish Group Wednesdays 9:30 am – 2:30 pm                                  |
| Term 3 – 21 <sup>st</sup> July – 19 <sup>th</sup> September  | Dolphin Group Mondays & Thursdays 8:15am – 3:45 pm                            |
|  | Seahorse Group Tuesdays & Fridays 8:15am – 3:45 pm                            |
|  | Jellyfish Group Wednesdays 9:30 am – 2:30 pm                                  |
| Term 4 – 6 <sup>th</sup> October – 19 <sup>th</sup> December | Dolphin Group Mondays & Thursdays 8:15am – 3:45 pm                            |
|  | Seahorse Group Tuesdays & Fridays 8:15am – 3:45 pm                            |
|  | Jellyfish Group Wednesdays 9:30 am – 2:30 pm                                  |
| Planned Closures   | DE days for staff professional development TBA                                |

#### 2. What free kindergarten means at our service

Leslie Moorhead Pre-School Centre Inc., has opted into the Free Kindergarten initiative. Applicable parent fees are outlined below:

- Funded sessional kindergarten for 3-year-old children (up to 15 hours per week) no parent fee
- Funded sessional kindergarten for 4-year-old children (15 hours per week) no parent fee

Leslie Moorhead Pre-School Centre Inc will reimburse families in full for any kindergarten fee deposit (*refer to Definitions*) payments that have already been made upon acceptance of enrolment, excluding any voluntary parent donations/payments that you agree to in writing.



## 3. Other charges

Other charges levied by Leslie Moorhead Pre-School Centre Inc are included on the Statement of Fees and Charges, that will be provided to families upon enrolment.

These include:

- Excursion/service event charge: At times throughout the year an additional excursion(s) or event(s) may be arranged where it is considered relevant to the service's program and the children's interests. At this time any additional costs to families are taken into consideration before a decision is made (*refer to Excursions and Service Events Policy*). In 2025 we will have 4 excursions, 1 per term, in our 4 Year Old program. Costs for these excursions will be made available to families as soon as practicable once booked, families may offset their Enrolment Fee toward this cost. There will be 1 in Service Event for 4 YO children and 2 for 3YO children.
- Late collection charge: The Committee of Management/Board reserves the right to implement a late collection charge when parents/guardians are frequently late in collecting a child from the service. This charge will be set at a level determined by the Committee of Management.

#### 4. Fundraising and voluntary parent payment/donations

While **participation in fundraising/donation is voluntary**, the support of every family is encouraged. Fundraising activities are also an opportunity for families and communities to come together.

#### 5. Refund of fees

The enrolment deposit (*refer to Definitions*) will be fully refunded to families only when the child commences at the service. Non-refundable waitlist fees (*refer to Definitions*) paid will be retained.

In any other case, additional hours are non-refundable (exceptional circumstances may apply – these are at the discretion of the Committee of Management. There will be no refund of these fees in the following circumstances:

- o a child's short-term illness
- o public holidays
- o family holiday during operational times
- closure of the service for one or more days when a qualified educator is absent, and a qualified reliever is not available
- o closure of the service for staff training days
- o closure of the service due to extreme and unavoidable circumstances.

In addition, there will be no refund where a family chooses not to send their child to the program for the maximum number of hours for which they are enrolled.

#### 6. Support services

Families experiencing financial hardship often require access to family support services. Information on these services may be available.

